Sustainable Forestry Initiative West Virginia Training Module

Last Update 8/15/2024





If something is sustainable, it means that...

- A. It pollutes air and water.
- B. You could keep doing it for a long time.
- C. It's something from the environment that people use.
- D. You have to stop doing it right now.



Sustainable Forestry

• To meet today's forest resource needs in a way that does not compromise the ability of future generations to meet their forest resource needs.













What is the SFI Program

- Established in 1994 as an independent, non-profit organization dedicated to the future of our forests and promoting sustainable forest management.
- Includes a comprehensive system of
 - Principles
 - Objectives
 - Performance Measures
- Developed by professional foresters, conservationists and scientists



How Big is SFI

- Over 375 million acres of forestland in North America have been third-party audited to the SFI standard
 - That's more than double the size of the entire state of Texas!
- SFI is one of the world's largest sustainable forestry programs



How SFI Works

SFI, Inc.

Implementation Committees (SIC)

Member Companies

SIC Supporters

Suppliers and Contractors



SFI-00001



SFI-01151



WV SFI Program Participants

Smurfit WestRock

Weyerhaeuser

Summit Bechtel Reserve - BSA

Conservation Fund

Pixelle Specialty Solutions

Lyme Mountaineer Timberlands

Landmark Forestry

Colane Corporation











CONSERVATION FUND





SFI Influences Logger Training

Member Companies are audited to ensure that they are meeting the principles, standards, and performance measures.

Performance Measure 13.2.

Certified Organizations shall work to foster improvement in the professionalism of wood producers specific to qualified logging professionals.



WV DOF's and SFI Training Requirements

- WV Certified Loggers are required to have 2 credits of BMP training and 4 additional professional development credits.
- DOF training are supplemented by SFI trainings to help meet the 4 additional professional development credits.
- SFI requires loggers to have the DOF BMP credits as well as training that covers several other indicators.

• Today's training meets the requirements for both the DOF and SFI.

Four Pillars of SFI



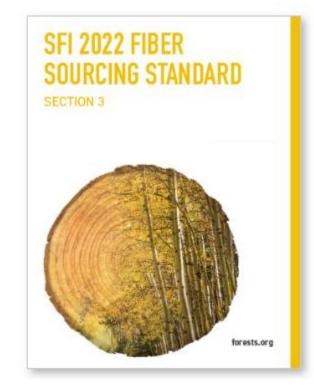
VISION: A world that values and benefits from sustainably managed forests.

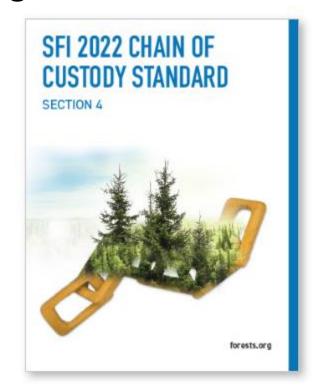
MISSION: To advance sustainability through forest-focused collaboration.

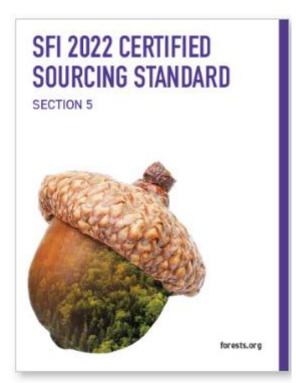
SFI 2022 Standards and Rules

- Reviewed and updated every 5 years Last updated in 2022
- Reflect SFI's leadership in offering solutions to some of the world's most pressing sustainability challenges.









SFI And Certification



How many have heard of Forest Certification?

- Do you know of any other Certification Programs?
- Electronics UL, Wi-Fi, Bluetooth, EnergyStar
- Good Housekeeping
- Food Organic / Marine Stewardship Council
- Accounting CPA













SFI Product Labeling





SFI's Four Standards

- SFI now has four standards to support responsible forestry and procurement at each point in the supply chain:
 - 2022 Forest Management Standard *
 - 2022 Fiber Sourcing Standard
 - 2022 Chain-of-Custody Standard *
 - 2022 Certified Sourcing Standard

* Important Logging Indicators



2022 Forest Management Standard **

- Program or monitoring system to ensure efficient utilization
- Loggers who are aware of their responsibility as professionals are better equipped to protect the environment
- Two logger training indicators
 - Core training needed to attain qualified logging professional status.
 - Continuing education needed to maintain qualified logging professional status.



2022 Chain-of-Custody Standard

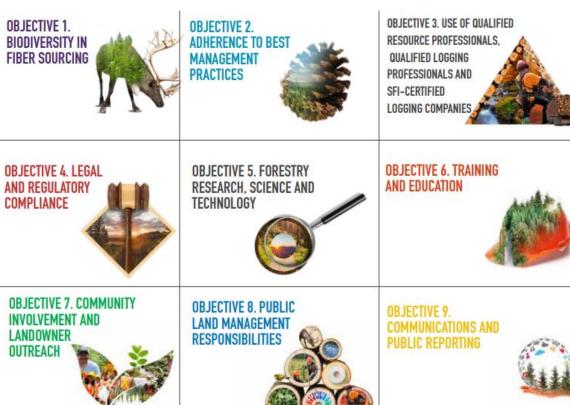


- An accounting system that tracks forest fiber content through production and manufacturing to the end product.
- Tracks the percentage of fiber from certified forests, certified sourcing and recycled content.



2022 Fiber Sourcing Standard*

- Sets mandatory practice requirements for responsible procurement of all fiber whether forest is certified or not.
- The standard holds the individual mills accountable for promoting responsible forestry.
- Requires the promotion and use of qualified logging professionals









2022 Certified Sourcing Standard

- Standards for primary and secondary producers sourcing SFI Certified Sourcing inputs to make an SFI Certified Sourcing claim.
- No specific rules or indicators related to Logging.





Logger Training Indicators

- In the new standards, there were SIX updated indicators related to logger training
- The West Virginia SIC provides training to help each member company meet these indicators



Indicator 1:

"Awareness of sustainable forestry principles and SFI's work across four pillars: standards, conservation, community, and education."

Awareness of Sustainable Forestry Principles

- Mostly covered in previous slides.
- SFI also leads efforts in education and community engagement
 - Project Learning Tree award-winning environmental education program
 designed for teachers and other educators, parents, and community leaders
 working with youth from preschool through grade 12.
 - Community Grants support collaborative projects between local communities and the SFI network to increase understanding of the values and benefits provided by sustainably managed forests.







Indicator 2:

"BMPs, including streamside management and road construction, maintenance, and retirement."

Fully covered by the WV DOF BMP Training

Indicator 3:

"Awareness of responsibilities under the U.S. Endangered Species Act, Forests with Exceptional Conservation Value, and other measures to protect biodiversity and wildlife habitat."

Endangered Species Act (ESA)

- The federal Endangered Species Act of 1973 included provisions through which the US Fish and Wildlife Service can designate species as "Threatened" or "Endangered" due to critically low populations.
- Includes plants, animals and aquatic species.
- The ESA makes it illegal to "kill, harm, harass, posses, or remove a protected species from the wild".
- Penalties for violating this law include fines up to \$200,000 for an organization and \$100,000 for an individual and/or one year in jail.



Threatened species

 A species which is likely to become an endangered species within the foreseeable future throughout all or a significant portion of its range if measures are not taken to improve their status.

• As of 2022....

West Virginia is a permanent home to seven federally threatened species (5 animals, 2 plants).



Endangered Species

• Endangered species – one which is in danger of extinction throughout all or a significant portion of its range

 West Virginia is a permanent home to 22 federally endangered species (17 animals, 4 plants)

- In WV these can be found at:
 - https://wvdnr.gov/plants-animals/rare-threatened-endangered-species/

			Year
Federally Endangered Species		Critical Habitat	Listed
Indiana bat	Myotis sodalis	Υ	1967
gray bat (accidental)	Myotis grisescens		1976
Pink mucket pearlymussel	Lampsilis abrupta		1976
Virginia big-eared bat	Corynorhinus townsendii virginianus	Υ	1979
running buffalo clover *	Trifolium stoloniferum		1987
harperella	Ptilimnium nodosum		1988
shale barren rockcress	Arabis serotina		1989
fanshell	Cyprogenia stegaria		1990
purple cat's paw pearlymussel	Epioblasma obliquata obliquata		1990
northeastern bulrush *	Scirpus ancistrochaetus		1991
northern riffleshell	Epioblasma torulosa rangiana		1993
clubshell	Pleurobema clava		1993
James spinymussel	Pleurobema collina		1998
snuffbox	Epioblasma triquetra		2012
rayed bean	Villosa fabalis		2012
spectaclecase	Cumberlandia monodonta		2012
sheepnose	Plethobasus cyphyus		2012
Diamond Darter	Crystallaria cincotta	Υ	2013
Guyandotte River crayfish	Cambarus veteranus	proposed	2016
rusty patched bumble bee	Bombus affinis		2017
Candy Darter	Etheostoma osburni	proposed	2018
tubercled-blossom pearly mussel	Epioblasma torulosa torulosa	extirpated	



Federally Threatened Species		Critical Habitat	4(d) rule	Year Listed
•	•			
flat-spired three-toothed land snail	Triodopsis platysayoides			1978
Madison Cave isopod	Antrolana lira	Υ		1982
small whorled pogonia	Isotria medeoloides			1982
Cheat Mountain salamander	Plethodon nettingi			1989
Virginia spiraea	Spiraea virginiana			1990
northern long-eared bat	Myotis septentrionalis		Υ	2015
Big Sandy crayfish	Cambarus callainus	proposed		2016
eastern black rail (accidental)	Laterallus jamaicensis jamaicensis		Υ	2020



G1 Critically Imperiled & G2 Imperiled Species

- NatureServe Non-profit that provides scientific knowledge that supports informed decisions.
- NatureServe assigns a "Global Rank"
- WV has 66 G1 and 67 G2 Species
- Some species and communities classified as G1 or G2 are rarer than species protected under the ESA.
- No laws that limit activities involving G1 and G2 species
- Important to conserve these species for future generations.
- Full list at natureserve.com



Habitats

 Most at-risk species reside in a unique habitat. As you consider potential harvesting sites, note any unusual habitats or features.

• If you see anything unusual contact the WV DNR at 304-637-0245 for additional information.



How to Incorporate G1 & G2 Conservation into Forest Management Activites

- Always, appropriately implement the "WV Silvicultural Best Management Practices for Controlling Soil Erosion and Sedimentation from Logging Operations".
- Visit the online mapping tool https://wvfa.org/g1-g2-species/ to identify forest types in a county of interest.
- The WVDNR has prepared reports for each forest type that includes a
 description of the forest type and the detailed list of G1 and G2 species and
 habitats that could be found in those forests.
- Where you are working in a forest type with known or suspected G1 or G2 presence, appropriately implement the "General Conservation Recommendations" and/or "Special Recommendations".

Printable WV Handout at WVFA.ORG/SFI

BIODIVERSITY

The WV State Implementation Committee (SIC) of the Sustainable Forestry Initiative (SFI) provides resources to member companies, contractors, landowners, and other interested parties to meet the SFI 2022 Fiber Sourcing Standard's Objective I on Biodiversity in Fiber Sourcing.

Consulting with the WVDNR, the state's forests were categorized into eight types and critically imperiled (GI) and imperiled (GI) species and communities potentially present in each were identified. The WVDNR then developed conservation recommendations.

WHAT ARE G1 AND G2 SPECIES AND COMMUNITIES?

G1 - Critically Imperiled — At very high risk of extinction or elimination due to very restricted range, very few populations or occurrences, very steep declines, very severe threats, or other factors.

G2 - Imperiled — At high risk of extinction or elimination due to restricted range, few populations or occurrences, steep declines, severe threats, or other factors.

WV FOREST TYPES

The WV DNR's West Virginia State Wildlife Action Plan, the state was separated into 8 different forest types. Nine Counties have all 8 habitat types and all counties have the most common types - Dry Oak Pline, Dry Mesic Oak, and Mixed Mesophytic (less Morgan County).

Some forest types are specific to higher elevations or mountainous areas and only 20 Counties have one or more of the three least common forest habitats.

Dry-Mesic Oak Forests	30.5%
Hitsel Manaphytto Poyanta	
Dry Oak (-Pine) Forests	15.2%
Northern Hardwood Forests	6.1%
Red Spruce Forests	1.1%
Pine-Oak Rocky Woodlands	0.5%
Dry Calcareous Forests, Woodlands, and Gla-	
Milesphone, Wood Park Hennada	20, 10 10.7

untainous areas and only forest habitats.

HOW TO INCORPORATE G1 & G2 CONSERVATION INTO FOREST MANAGEMENT ACTIVITIES

- Always, appropriately implement the "WV Silvicultural Best Management Practices for Controlling Soil Erosion and Sedimentation from Logging Operations". Available at https://wvforestry.com
- Visit the online mapping tool https://wvfa.org/g1-g2-species/ to identify forest types in a county of interest.
 Individual detailed county maps show the location of the different forest types as defined by the WVDNR.
- The WVDNR has prepared reports for each forest type that includes a description of the forest type and the
 detailed list of G1 and G2 species and habitats that could be found in those forests.
- Where there are known or suspected G1 or G2 presence, appropriately implement the "General Conservation Recommendations" listed on page 2 of this document and/or "Special Recommendations" on page 3.

REVIEW THE FULL REFERENCE REPORT

"Forest-associated G1 and G2 Rank Species of Greatest Conservation Need" at the following link: https://www.wvfa.org/g1-g2-species

GENERAL CONSERVATION RECOMMENDATIONS

BMP's

Appropriately implement the "WV Silvicultural Best Management Practices for Controlling Soil Erosion and Sedimentation from Logging Operations"

WATER

Wetlands and Floodplains are particularly sensitive to changes in hydrology and water quality. No flows should be diverted into or withdrawn from the water sources to these communities, and dischanges of pollutants, nutrients, or sediment should not be allowed into their water sources.

If water crossings are necessary:

- · Use alternative routes to avoid crossing if possible
- Minimize the number of crossings
- Use established fords when possible
- · Utilize timber mats and bank protection
- Leave riparian trees and vegetation intact as much as possible

PLANTS

Retain natural plant community

- Clear equipment/vehicles of mud/soil/seeds from other locations before bringing to site
- Remove invasive plants, such as autumn olive, bush honeysuckle, J. stilt grass, barberry, and multiflora rose
- Replant sites with native plants recommended by the West Virginia Planting Tool https://tagis.dep.wv.gov/seeds/
- Emphasis on wildflower species on log landings, road edges, and clearcuts

Implement road dust control on gravel or dirt roads

Reduce changes in microclimate

- Employ uneven aged timber management when possible, and shelterwood cut/leave standing trees when uneven aged management is not possible
- Leave woody debris on ground, including logs when nossible
- Leave 150 ft buffer around rock outcroppings and boulder piles

Non-native invasive species should be controlled in areas disturbed by the project and should be monitored (and carefully controlled) in the adjacent rare community occurrences following the project.

BATS

Apply Beneficial Forest Management Practices for White Nose Syndrome affected bats

https://efotg.sc.egov.usda.gov/references/public/MN/ Forestry_bmps_Bats_may31-2018.pdf

Reduce impacts on caves

- · Don't dispose of waste, including trash, slash, and rubble, in sinkholes/karst
- Don't direct water into sinkholes/karst
- · 300 ft reduced ground disturbance buffer around karst features such as a cave entrance
- · 100 ft wide reduced ground disturbance buffer for corridors upstream to karst features
- 100 ft wide reduced ground disturbance buffer to the edge of losing streams
- For sinkholes, the reduced ground disturbance buffer shall extend in all directions to a distance of 100' or to the sinkhole catchment boundary, whichever is less.
- Restrict hazardous materials storage, equipment refueling, or parking within 100 feet of karst terrain features.
- Recommendation of conducting pre- and post-construction tests of water quality and quantity for hydrologically active cave systems within 150 ft of the harvestable area.



WV Habitat Examples











Invasive Exotic Species



Invasive Exotic Species

- Approximately 2,500 species of plants known to occur in WV
 - 72% native | 28% introduced
- Most introduced species never stray far
- Some become very invasive and displace native plants in woodlands, wetlands, and other natural areas.



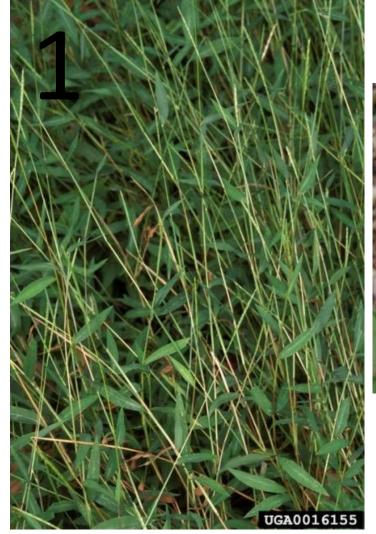
Invasive Exotic BMPs

- Learn to identify invasive plants
- Know if there are nearby seed sources
- Clean all equipment
- Minimize soil disturbance
- Maintain forest buffers of competitive desirable species
- Time harvests to minimize spread





Can you name these invasive plants?

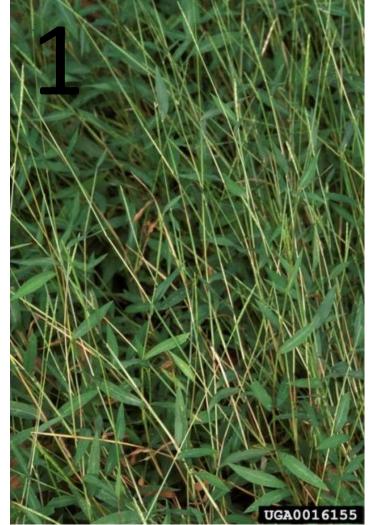








Japanese Stiltgrass



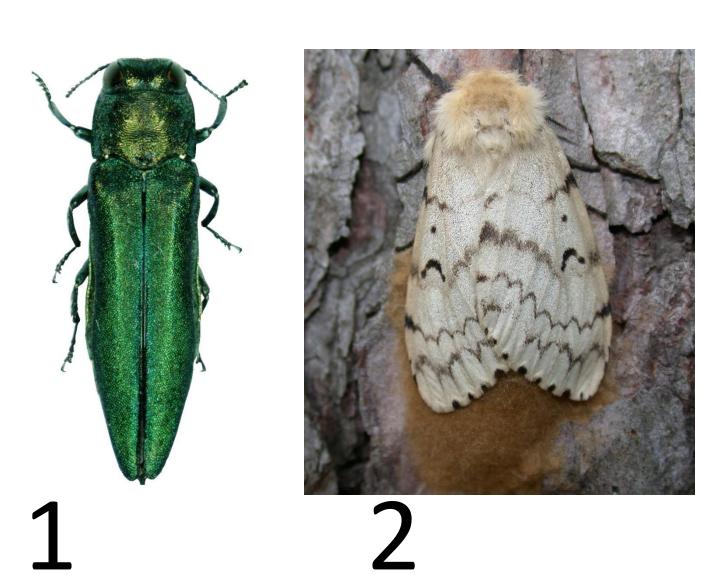


2Garlic Mustard

Tree of Heaven (Ailanthus spp.)



Can you name these invasive pests?





Can you name these invasive pests?



EmeraldAsh Borer



2 Spongy Moth (gypsy moth)



Invasive Species Resources

http://www.wvdnr.gov/wildlife/invasivespecies.shtm



EXOTIC SPECIES

Exotic species are species of plants and animals that did not occur naturally in the U.S. prior to colonization by Europeans in the 1600s. Since that time, thousands of species have been brought to this country for a variety of purposes including food, pets, and nursery stock and some have been introduced without an invitation. Most of these species of plants and animals do not create any problems for our native species. Unfortunately, some of these species can live outside of cultivation or captivity and compete with our native species for space. The species that can invade our natural areas and displace native species are called invasive species. In addition, the movement of native species from one location to another can be problematic. Species that were once isolated now must compete with newcomers and sometimes they lose the battle.

Because the problem of invasive species has become so severe, a consortium of government agencies and universities formed the West Virginia Invasive Species Working Group (WVISWG). The group meets twice a year to share information about projects and problems relating to invasive species. The group is chaired by



Fighting Invasive Plants in WV

- Brochure describes 11 of the most invasive nonnative plant species found in West Virginia
- Information about their appearance, habitat, how they threaten native communities, possible controls, and native species alternatives for gardens or wildlife plantings
- WV Native Plant Society
 - https://www.wvnps.org/invasive-species

Fighting Invasive Plants in West Virginia

This brochure describes 11 of the most invasive non-native plant species found in West Virginia with information about their appearance, habitat, how they threaten native communities, possible controls, and native species which can be used as alternatives in gardens or wildlife plantings.





Indicator 4: Logging Safety

Indicator 5: U.S. Occupational Safety and Health Administration (OSHA) regulations, wage and hour rules, and other state, and local employment laws

OSHA

- The Occupational Safety and Health Administration works to reduce workplace injuries and fatalities through training and safety standards.
- Standards require employers to train works on hazards they may come into contact with
- OSHA inspections are examinations of the worksite typically done without notice
- Penalties can easily range from a few thousand dollars to hundreds of thousands of dollars or even more.

OSHA Regulations Specific to Logging

- 1. Personal protective equipment 9. Flammable and combustible
- 2. First-aid kits
- 3. Seat belts
- 4. Fire extinguishers
- 5. Environmental conditions
- 6. Work areas
- 7. Signaling and signal equipment
- 8. Overhead electric lines

- Flammable and combustible liquids
- 10. Explosives and blasting agents
- 11. Hand and portable powered tools
- 12. Machines
- 13. Vehicles
- 14. Tree harvesting



Logging eTool

- Example of a Generic Safety and Health Program for Logging
 - Logging Contractor's Work Rules
 - Logging Contractor's Hazard Communications Program
 - Lockout/Tag Out Procedure
 - Logging Contractor's Safety and Health Program
 - Bloodborne Pathogens Exposure Control Plan
 - Logging Contractor's Safety and Health Plan Outline





CONTACT US FAQ A TO Z INDEX ENGLISH ESPAÑOL Occupational Safety and Health Administration

ENFORCEMENT

TOPICS V

HELP AND RESOURCES V

NEWS V

SEARCH OSHA

eTools / Logging

OSHA V

STANDARDS V



By many measures, Logging is the most hazardous industry in the United States, particularly the activity of manual felling. This eTool outlines the required and recommended work practices that may reduce logging hazards. Navigate through this eTool by clicking on the specific item displayed in the pictures or go through the tutorial lessons contained in the User Guide.



Manual Operations

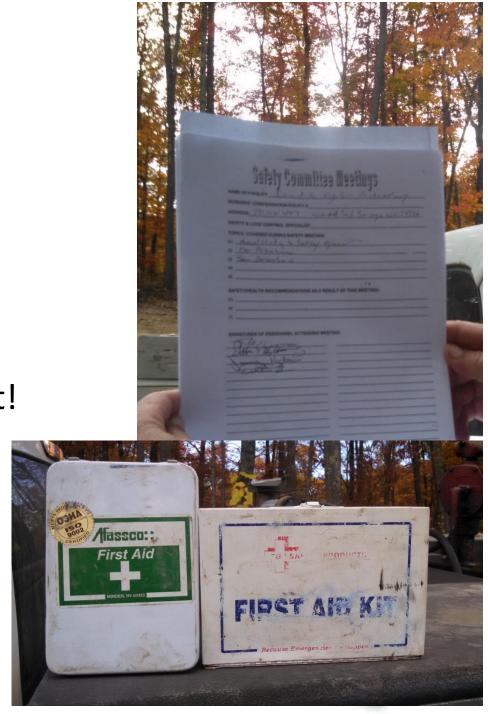


Mechanical Operations



Safety

- Always use and require others to use functioning PPE
- Ensure vehicles have functioning required equipment
- Safety talks are required Always document!
- First Aid kits are required
 - At each work site where trees are being cut
 - At each active landing
 - On each employee transport vehicle



OSHA First Aid Kit Requirements

- Gauze pads (at least 4 x 4 inches). 9. Tweezers.
- 2. Two large gauze pads (at least 8 x 10. Adhesive tape. 10 inches).
- 3. Box adhesive bandages.
- 4. One package gauze roller bandage at least 2 inches wide.
- 5. Two triangular bandages.
- 6. Wound cleaning agent such as sealed moistened towelettes.
- 7. Scissors.
- 8. At least one blanket.

- 11. Latex gloves.
- 12. Resuscitation equipment such as resuscitation bag, airway, or pocket mask.
- 13. Two elastic wraps.
- 14. Splint.
- 15. Directions for requesting emergency assistance.



loggingsafety.com



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Donations





Indicator 6: Other topics identified by SIC that improve their responsibilities in meeting the SFI 2022 standards

If you fail to plan then you should plan to fail!

- Create a "Harvest Plan"
 - Productivity
 - Safety
 - BMPs
 - Customer satisfaction
 - Public relations
 - Business management
- Incorporate knowledge from others
- Document your plan so others may share the information.



What is a Harvest Plan?

- Basic tract information
- Harvest Specifications
- Access Information
- Best Management Practices
- Reclamation
- Special Conditions and Requests

Harvest Plan

BASIC TRACT INFORM	MATION							
Tract Sale Type: □Timber	Deed/Con	tract	□Pay as					
Tract Name:	t Name.				ge Number):			
Tract Acreage:				Location:				
County:		State:						
Landowner/Timberowner Nan	ne:							
Landowner/Timberowner Add	lress:							
City:				State:	Zip:			
Landowner/Timberowner Phone Number:								
Notification Submitted?								
□ No	Who?				Phone	E:		
Harvest Method: Clearce	ut 🗆 s	Shelterwo	od [☐ Seed Tree ☐ Fixed Diamete	r Limit (Inches)		
Timber for Thinning Designat	ed by: 🗆 i	Marked	Color:	☐ Operator Sel	ect Oth	er:		
Merchandising requirements	and/or Harv	vest Spec	ffications:				ndicate boundaries on ittached map	
Describe harvest area bounda	arles:							
ACCESS INFORMATION	ON							
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Be Aware of the Wage and Hour Rules

- Career Training and Apprenticeships
- Child Labor Statute & Rule
- Employment Law Worker Classification Act
- Jobs Act Statute & Rule
- Minimum Wage & Maximum Hours Statute & Rule
- Verifying Legal Employment Status Of Workers Statute & Rule
- Wage Payment & Collection Statute & Rule



Utilities

- Gas, electric and phone lines
- Landowner's well or spring box and waterlines
- Contact and work with local utility companies
- Call WV Miss Utility 811







Merchandising

 Include in your plan so all crew members are aware of the cut and merchandising requirements.





Site Access

- Ensure adequate visibility at the entrance of your haul road
- Keep public road free of gravel and mud at the job entrance
- You are required to obtain an Entrance Permit from WV DOH





Trucking Safety



 Properly load and bind your logs for transportation

 Conduct pre-trip inspections daily and before truck is started



Petroleum Spills

- Fuel storage tanks should be located away from water sources and the use of earthen dikes around tanks may be needed.
- Each job should have a spill clean up kit on site.
- In WV all spills, particularly those that cause a "sheen" or film on water or shore line, must be reported.

Call WV DEP at 800-642-3074



Petroleum Spills

• Awareness, Prevention, Clean Up







Forest Aesthetics

How the Forest Looks



Aesthetics

 Using forestry practices to improve the looks of a harvesting operation



Aesthetics-Topics for Discussion

- Aesthetic Management Zones (AMZ) visually sensitive areas that should be managed to minimize visual impact.
- Proper road layout is important to minimizing the visual impact of a job.
- Don't spare the grass seed around landings, haul roads and stream crossings.
- Feather edges of the cut and strategically select leave trees.
- Harvest buffers when leaves are off.



Logging is Disruptive even under the best conditions, but it does not have to be destructive or "look bad".









Ease concerns with pictures and discuss the recovery process





A little planning goes a long way





Road Access

- Geotextile Mat then Stone
- Wooden Mats





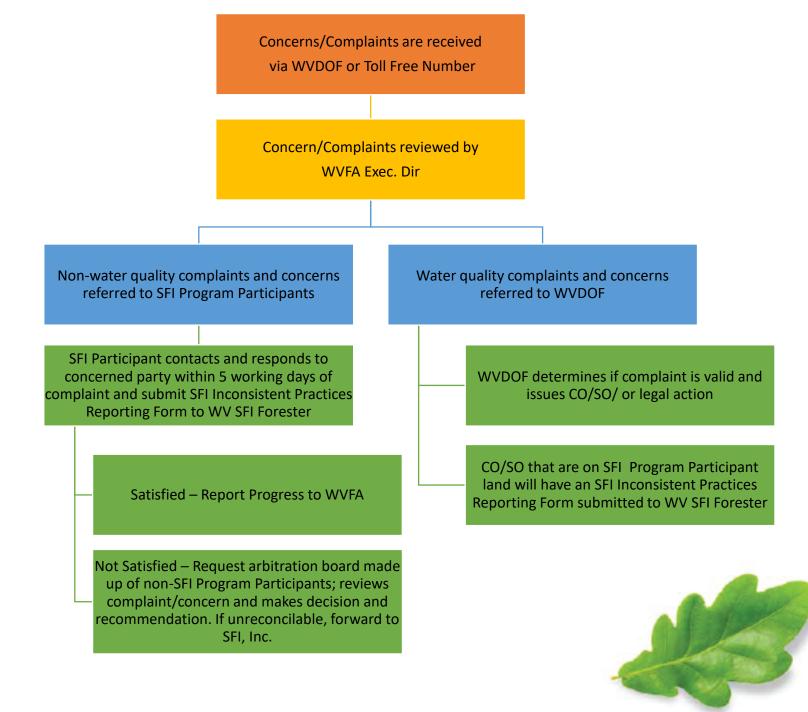


Emerging Technology

- New Technology is very important for any industry.
- Technology in our industry often moves slow.
- Always be on the look out for new issues, they may be the next big thing that will help your business
- Examples
 - Saw bucks How did you buck logs 20 years ago?
 - Mapping Technology onX, Avenza, etc
 - GPS for mapping and line location
 - Harvesting systems cable yarders, cable assisted harvesters
 - Changes in diesel technology
 - Machine communication/service systems



Inconsistent Practices by SFI Program Participants



Loggers are a critical link in the supply chain.

- What you do reflects on you, the landowner, the timber purchaser, and the forest industry.
- Professional work helps all parts of forestry improve sustainable management, harvesting, and products for all of our futures.



For More Information:

Sustainable Forestry forests.org Initiative

WV Forestry Association

wvfa.org/sfi











CONSERVATION FUND





SFI True/False Test

- 1. T F Sustainable forestry is managing today's forest resource needs in a way that does not compromise the ability of future generations to meet their forest resource needs.
- 2. T F In West Virginia, there are eight SFI Program Participants: Smurfit WestRock, Weyerhaeuser, Summit Bechtel Reserve BSA, Conservation Fund, Pixelle Specialty Solutions, and Lyme Mountaineer Timberlands and the Colane Corporation
- 3. T F A harvest plan is not important to the overall success of the timber harvest and should not be completed until after the timber is harvested, if at all.
- 4. T F The SFI label is placed only on solid wood products, never on paper or packaging materials.
- 5. T F One way to minimize the spread of invasive species is to wash all equipment (i.e., skidders, dozers, trucks, tires) when moving from one location to another.
- 6. T F Japanese stilt grass rapidly grow and spread throughout the understory and prevent the growth and establishment of regeneration of native tree species
- 7. T F Proper road layout is an important part of forestry aesthetics.

- 8. T F The only petroleum spills that need to be reported are those that contaminate a major river.
- 9. T F The first SFI programs were started approximately 10 years ago.
- 10. T F It is not necessary to get entrance permits from the West Virginia Department of Highways for truck roads entering highways, because the roads are only temporary.
- 11. T F According to the Endangered Species Act, it's okay to harm, harass or possess an endangered species, as long as you don't kill it.
- 12. T F Forestry aesthetics is using forestry practices that improve the looks of a harvesting operation.
- 13. T F Penalties for violating the Endangered Species Act include fines of up to \$200,000 for an organization and \$100,000 for an individual, and/or one year in jail.
- 14. T F On site OSHA inspections are always pre-arranged with the logging company.
- 15. T F Project Learning Tree is one of SFI's education programs for teachers and others working with youth from preschool through 12th grade.